



Career Opportunity at CARE International in Uganda

About CARE International

CARE International has been active in Uganda since 1969 and working in the country continuously since 1979, implementing a diverse portfolio of programs and projects ranging from emergency services to economic development and civil society building. Our current programming targets Women, Girls and youth as well as vulnerable groups such as the extreme poor, internally displaced people, children to provide assistance and opportunities for empowerment and sustainable development through addressing the underlying causes of poverty grounded on careful and thorough analysis of power relations between different groups in society and the local context in which they live and work. Our programming is guided by our core values of transformation, Integrity, Diversity, Equality and excellence.

CARE International in Uganda **seeks to recruit highly motivated and qualified development professional with genuine commitment to gender equality and women and girls' rights to fill up the following position on a short term contract arrangement**;

- 1. Cross Country Thematic Lead Women Leadership/Engaging Men and Boys (WL/EMB) Specialist (1 position for 2 months replacement –February and March 2018).**

Location: Gulu

JOB SUMMARY

The Cross Country Thematic Lead Women Leadership/Engaging Men and Boys (WL/EMB) Specialist will be responsible for leading the strategic development, and successful delivery of the women's leadership and Engaging men and boys thematic components for the Learning for change capacity building initiative for CARE Uganda, Rwanda and Ethiopia. The Cross Country Thematic Lead Women Leadership/Engaging Men and Boys (WL/EMB) Specialist is part of a team of Thematic leads on the Learning for Change project that aims to build CARE staff and partner capacity in promoting gender equality, through women's leadership/EMB as a basis for achieving women's empowerment. The WL/EMB lead also provides an oversight technical role for project initiatives that support gender equality in the country office, ensuring that the various initiatives and projects collaborate to develop linkages, promoting capacity development across a package of gender transformative interventions. The position is based in CARE Uganda but will also provide support to CARE international offices in Ethiopia and Rwanda as part of the implementation team for the Framework program on 'Learning for Change: Strengthening Women's Voices in East Africa.'

The Key Responsibilities for the position is to provide technical assistance in Women leadership, Engaging men and boys. She will also provide overall guidance and support in the design, development, and strengthening of effective interventions for women Equality as implemented by the 3 participating country offices (Uganda, Ethiopia and Rwanda) and their program partners with a strong focus on developing capacity of CARE and partners staff in the different countries, ensure periodic reviews, analysis of women's leadership and Engaging men and boys interventions and ensure that related various country office initiatives are relevant and effective to their contexts and adapted to the individual country programs. The Position will develop and implement appropriate cross country or country specific women's leadership trainings and models, engaging men and boys training models and monitor the application of the knowledge (that participants develop in the trainings or other learning events) in the programs/projects of organization (both NGO/CBO partners and government counterparts of CARE as well as CARE country offices) which participate in the 'Learning for Change Program'

The position is responsible for provision of technical assistance around M&E and Knowledge Management of information related to women's leadership, engaging men and boys supporting documentation of specific achievements/best practices, models and dissemination of the lessons learnt. This position will provide guidance for effective coordination, networking, representation and documentation of women's leadership learning at various levels. The position provides a link between CARE Austria, Ethiopia, Rwanda and Uganda to promote new thinking, innovation, learning and documentation of best practices. It is acknowledged that the situations of each three CARE country offices and partners are quite different, so the position requires a lot of flexibility and adaptability and strengths in assessing where organizations are and what they need.

Job and Person Specification (requirements)

- Master's degree in gender, Social work and Social development, adult education, Sociology or relevant Post graduate qualification.
- Advanced knowledge and at least five years of proven practical experience technically supporting gender transformative approaches.
- Experience and skills in effectively supervising technical specialists and managing performance for success in technical support teams with a focus on gender transformative approaches.
- At least 5 years of hands on professional experience in community development work (including working with institutions, understanding their culture, breaking taboos in conversations, ability to discuss sensitive topics such as masculinity and sexuality in a sensitive but direct way) with experience implementing gender transformative programs a must.
- Experience working with large, cross cultural teams with multiple deliverables is desirable.
- Strong inter-personal communication and facilitation skills; sound judgment and decision making skills.
- Ability to network, build relationships and establish collaboration with different partners, agencies local and international networks.
- Ability to link with community activists and social movements
- Knowledge and strong skills in M&E, report writing and documentation.
- Unshakable commitment to gender equality.
- Knowledge of languages used in the participating countries (Ethiopia, Rwanda, Northern Uganda) are considered an added value

Application Procedure:

Candidates who are interested in the above jobs should submit an updated CV and Application letter giving a day time telephone contact and names, telephone contacts and email addresses of 3 (three) work related referees only through our recruitment email ugarecruitment@care.org clearly indicating the job title in the email subject. CVs will be received until the 2nd February 2018.

For any questions please call our office on 0312258100/121

**CARE IS AN EQUAL OPPORTUNITIES, GENDER SENSITIVE & CORRUPTION
INTOLERANT EMPLOYER**

Please Note that CARE International in Uganda does not ask any applicant payment for any recruitment process