CARE INTERNATIONAL IN UGANDA

About CARE International
CARE is a global leader within a worldwide movement dedicated to ending poverty. We are known everywhere for our unshakeable commitment to the dignity of people. CARE works around the globe to save lives, defeat poverty and achieve social justice. We seek a world of hope, tolerance and social justice, where poverty has been overcome and all people live with dignity and security. We put women and girls in the centre of our work because we know that we cannot overcome poverty until all people have equal rights and opportunities. CARE has been working in Uganda for 50 years and in 2019/2020, we improved the lives of 2.6 million people (60% women). Our goal for the next five years is to reach ten million people, through our gender transformative, resilience building, and lifesaving programs. CARE International in Uganda seeks to recruit a highly motivated and qualified professional to fill up the position of:
Initiative Coordinator, 1 Position, Location: Arua

Job summary:
The Initiative Coordinator will provide overall technical guidance in ecologically friendly and climate-smart entrepreneurship, private sector engagement, innovations, market information and viable linkages. He/she will offer skills development through training, coaching and mentoring approaches to partner staff. S/He will work with CARE partners to mobilize VSLA groups, forest, wetland and interest groups with representation of up to 70% women and youth to undertake economic development activities.

Application Procedure:
Candidates who are interested in the above job should submit an updated CV and Application letter giving a day time telephone contact and names, telephone contacts and email addresses of 3 (three) work related referees only through our recruitment email: (ugarecruitment@care.org) clearly indicating the Job title in the email subject. The deadline for submitting CVs is 4th September, 2020. For any questions please call our office on 0312258100/150.

CARE IS AN EQUAL OPPORTUNITIES, GENDER SENSITIVE, CORRUPTION, SEXUAL EXPLOITATION AND ABUSE INTOLERANT EMPLOYER. Please Note that CARE International in Uganda does not ask any applicant payment for any recruitment process

N.B: Refer to the Job description below for more details about the job
Job Title: Initiative Coordinator
Programme: Natural Resources Governance Programme
Grade: D
Supervisor title: Initiative Manager
Duty Station: Arua
Start Date: 1st October 2020 – 31st December 2021,

Job Summary:

CARE Programming in Uganda works with vulnerable communities to address the underlying causes of poverty, and consequences of poverty such as the extreme poverty, people whose livelihoods have been affected by displacements, communities affected by natural resource degradation and climate change with focus on women, girls and youth. The WENG Programme Impact Goal is “Women and Girls (10-49 yrs) right to utilize natural resources to affect positive and environmentally sustainable improvements in their household livelihood security is assured”. The STRENPO projects aims at empowering women and youth who are vulnerable to impacts of environmental degradation, Climate Change as well as conflict and displacement to engage in sustainable livelihood activities, deal with shocks, stresses and uncertainties, and also engage with duty bearers to create a more enabling environment.

The Initiative Coordinator will provide overall technical guidance in ecologically friendly and climate-smart entrepreneurship, private sector engagement, innovations, market information and viable linkages. He/she will offer skills development through training, coaching and mentoring approaches to partner staff. S/He will work with CARE partners to mobilize VSLA groups, forest, wetland and interest groups with representation of up to 70% women and youth to undertake economic development activities.

Responsibility 1: Building Resilience: Asset based approach Economic empowerment 20%
- Work with partners to initiate and/or build linkages of groups to viable market opportunities, information and networks.
- Build the capacity of partners in the key economic empowerment models of CARE such as Farmer Field Business School (FFBS), Village Saving Loaning Approach (VSLA) and Enabling Rural Innovation (ERI)
- Support the formation and strengthening of existing groups and CBOs

Responsibility 2: Natural Resources Governance (Management inclusive) 20%
- Build the capacity of Community Based Monitors (CBMs) in reporting illegal activities with the Natural Resources Sector
- Work with partners to support the replication of the multi stake holder forum in West Nile
- Support the formation and strengthening of natural resource adjacent groups like Collaborative Forest Management groups
- Develop a feedback mechanism between the duty bearers and the empowered citizens through the Community Based Monitors, to address emerging Natural Resource Management and Governance issues
• Support the CSOs to register and participate in the Environment Natural Resources CSO Network events, as well as any other relevant visibility and learning events.

Responsibility 3: Social mobilization for action: (advocacy, citizen’s engagement) 20%
- Capacity Building for CARE, partners and women, youth and refugee led organizations and activist groups focusing on knowledge and skills required for effective advocacy
- Monitor and report on the implementation of the Community Based adaptation plans (CAAPS)
- Identify key advocacy issues for engagement by national level partners
- Provide advice to partners in the development and implementation of their advocacy strategies, and in specific advocacy campaigns

Responsibility 4: Project Management 20%
- Monitor the rate and quality of delivery on the activities that are planned by the implementing partner
- Ensure timely and quality reporting from the implementing partner as per contractual obligations
- Facilitate budget monitoring, financial reporting and fund disbursement processes of the implementing partner.

5. Program Quality and Learning 15%
- Monitor and track the integration and implementation of gender actions across all interventions under this project
- Ensure that, standards and guidelines related to Livelihood & resilience initiatives, are effectively applied in project implementation.
- Develop guiding notes on key models and key interventions to ensure quality of implemented activities

Responsibility 6: Any other duties assigned 5%
- Represent CARE in project related engagements with key stakeholders
- Develop and maintain positive working relations with a wide network of partners, including local governments, development partners, media and NGOs
- Identify opportunities, potential partners, and emerging needs for the growth of CARE’s NRG footprint in West Nile.
- Support fundraising initiatives under WENG program.
- Participate in key Country Office events.

Contacts/Key Relationships/Collaboration:
The primary focus of the position is supporting the STRENPO Initiative and its Innovations in Arua. The position demands significant linkages and collaboration within the WENG program (with program staff, and partners), and across initiatives. The coordinator will work closely with the STRENPO Initiative Manager, M&E Specialist and the Program Manager based at the Head Office in Kampala.

Authority:
The Initiative coordinator is a technical position reporting to the Initiative Manager STRENPO. The holder of this position may not manage a budget, and will not enter into any formal contractual or partnership relations with CSOs, private sector or consultant.

Work Conditions
The position is based in Arua sub office (90% of the time) with limited travel to other project operational areas of Kyegegwa and Kyenjojo (10%).

Qualifications

- Graduate degree in any of the following: Agribusiness management, Natural resources Management, Agricultural Economics, or any other relevant discipline from an accredited university
- A post graduate diploma in a related field is an added advantage
- At least 5 years of experience in development work, with a focus on Ecosystem restoration and management, Eco-friendly Enterprise development, private sector engagement and facilitation of public-private partnerships
- Knowledge on building resilience, climate Smart Agriculture, and gender transformation.
- A proven ability to identify high-value partnerships with the private and Civil Society Organizations to leverage private investment and benefits.
- Experience of working with youth, women and economic development activities will be an added advantage
- A proven ability to initiate, negotiate and maintain effective working relations with private sector, research institutions, Government departments, and Civil Society Organizations
- Ability to work independently and effectively within tight deadlines
- Experience designing capacity Development initiatives,
- Excellent facilitation, communication and team work skills, Coaching and mentoring and Partnership nurturing skills

Job holder’s Name: ___________________________ Job holder’s Signature: _______________
Date: ___________________________

Supervisor’s Name: ___________________________ Supervisor’s Signature: _______________
Date: ___________________________