



Career Opportunity at CARE International in Uganda

About CARE International

CARE International has been active in Uganda since 1969 and working in the country continuously since 1979, implementing a diverse portfolio of programs and projects ranging from emergency services to economic development and civil society building. Our current programming targets Women, Girls and youth as well as vulnerable groups such as the extreme poor, internally displaced people, children to provide assistance and opportunities for empowerment and sustainable development through addressing the underlying causes of poverty grounded on careful and thorough analysis of power relations between different groups in society and the local context in which they live and work. Our programming is guided by our core values of transformation, Integrity, Diversity, Equality and excellence.

CARE International in Uganda **seeks to recruit a highly motivated and qualified professionals with genuine commitment to fill up the following positions of:**

Women Livelihoods and Markets Officer (2 positions): Location: Yumbe and Adjumani

JOB SUMMARY

CARE International in Uganda supports the financial inclusion aspirations of women and youth who encounter a distinct set of circumstances, in both humanitarian / emergency and relatively stable environments which places them amongst the vulnerable and marginalized members of their community. Through the Women and Youth Financial Inclusion Program (WAYFIP) women and youth are empowered to obtain diversified and sustainable livelihoods. They are also supported to access equitable financial inclusion and economic opportunities that can be achieved through engaging with markets, promotion of marketable skills and access to and utilization of financial services. CARE believes financial inclusion of women and youth will catalyze new and diversified businesses in the local markets and reduce poverty and vulnerability in their households. The program is largely based on CARE's existing Women's Economic empowerment (WEE) programming where the VSLA methodology contributes to the strategic approach of its core programs. In a bid to strengthen our financial inclusion and women economic empowerment strategic approach among the Conflict affected South Sudanese women, CARE Uganda is in partnership with UN Women to implement a three (3) years (2018 – 2021) Women's Leadership, Empowerment, Access and Protection (LEAP) programme in Yumbe and Adjumani districts.

The LEAP programme seeks to increase the opportunities for women for South Sudanese women refugees in Adjumani and Yumbe to:

- a) Lead and participate in refugee and host population decision-making processes,
- b) Access and protect their rights; and
- c) Enhance education and skills and improve economic opportunities and empowerment.

Responsibilities and tasks:

R1 Technical lead on Implementing of the Project: Assess, facilitate and strengthen the Capacity of the Implementing partner, partner staff and direct project staff to implement the LEAP Project deliverables (55%)

Tasks

- Support partner's compliance to CARE's core values and gender transformative programmatic approach that emphasizes gender equity and diversity.
- Conduct multi sector gender assessment with relevant government stakeholders

- Conduct TOTs in VSL methodology, Cash For work and other technical areas related to Business Skills development, Financial Literacy/ Education , Advanced Business Skills training among others
- Identify contextual economic opportunities and increase sources of incomes through targeted cash for work and development of capacities and skills for South Sudanese women
- Support the process of conducting a skills market assessment to inform the cash for work project activities
- Lead formation of women livelihood groups according to their competencies and the market assessments
- Mentor, coach and monitor the progress of the partner staff and ensure partners maintain a high quality of work on the ground.
- Directly supervise partners and field staff to achieve timely project targets and outputs.
- Ensure that partners submit timely and quality reports
- Lead data collection , analysis and donor report writing
- Share monitoring progress reports on a regular basis with the program manager.

R2 Partnerships (25%): Ensure a high level of coordination and nurtured relationships with partners/ key stakeholders to exploit learning, sharing and dissemination opportunities

- Develop and support an excellent and transparent working relationship between implementing partners and other relevant key stakeholders (relevant ministry, UN agencies, peer INGOs) based on effective and timely communication
- Attend all district and regional agricultural exhibitions and exchange learning events as well as business coaching services
- Foster linkages and networking between relevant LEAP project partners both in the private and public sector.
- Work with South Sudanese women to identify structural constraints that can only be addressed by an advocacy intervention and bring them to the attention of the PM and other stakeholders.
- Effectively represent the LEAP program at relevant fora

R3 Monitoring and Evaluation (15 % of time): Work with the LEAP program staff, partners and the M&E unit/ to design and implement monitoring and evaluation systems

Tasks

- Participate in the development and continuous review of the overall project M&E systems
- Support training of partners on the operationalization of the global MIS and other relevant monitoring tools
- Contribute to the designing of monitoring and evaluation tools to collect relevant program information
- Participate in the preparation of annual implementation plans and project implementation reports
- Ensure accurate and timely reporting by partners.
- Provide Technical support to other CARE Uganda humanitarian projects involved in VSLA methodology and cash based programming Participate in the preparation and documentation of lessons learnt and organize sharing of the documented lessons

R4 Any other duties (5%)

RELATIONSHIPS AND COLLABORATION

- This is a mid-level position in CARE and requires a degree of clear headedness, integrity, sensitivity and responsiveness to the needs of the program, mission and program directions of CARE International in Uganda.
- The jobholder is required to consult and make collective decisions on major operational issues, and procedural changes with the Enterprise skills Development Specialist.

AUTHORITY

The Women Livelihoods and Markets Officer works directly with implementing partners and beneficiaries of the project in accordance with the CARE Uganda Cooperative agreement obligations and program work plans.

WORK CONDITIONS

The 2 position holders will be based in Yumbe and Adjumani (85%) but some amount of time (15%) will be spent on traveling in support of the program in Kampala and other CARE operational areas.

Application Procedure:

Candidates who are interested in the above jobs should submit an updated CV and Application letter giving a day time telephone contact and names, telephone contacts and email addresses of 3 (three) work related referees **only** through our recruitment email ugarecruitment@care.org clearly indicating the **job title and location in the email subject. CVs will be received until the 30th November 2018.**

For any questions please call our office on 0312258100/150

**CARE IS AN EQUAL OPPORTUNITIES & GENDER SENSITIVE EMPLOYER.
CORRUPTION, FRAUD SEXUAL EXPLOITATION AND ABUSE AND CHILD ABUSE
ARE NOT TOLERATED**

Please Note that CARE International in Uganda does not ask any applicant payment for any recruitment process