



CARE INTERNATIONAL IN UGANDA

About CARE International

CARE is a global leader within a worldwide movement dedicated to ending poverty. We are known everywhere for our unshakeable commitment to defending the dignity of people. CARE works around the globe to save lives, defeat poverty and achieve social justice. We seek a world of hope, tolerance and social justice, where poverty has been overcome and all people live with dignity and security. We put women and girls at the center of our work because we know that we cannot overcome poverty until all people have equal rights and opportunities. CARE has been working in Uganda for over 50 years. In FY ending June 2020, CARE improved the lives of nearly one million people in Uganda (62% women). Our ambition for the next five years is to reach 5 million people, through life-saving and gender transformative programs. CARE International in Uganda seeks to **recruit** a highly motivated and qualified professional to fill up the position of:

Initiative Manager/Renewable Energy Specialist :1 Position, Location: Kyangwali with travel to South West sub office and Kampala

Job summary:

The Initiative Manager/Renewable Energy Specialist provides overall leadership on delivery of the two projects, and the growth of the energy portfolio of CARE. The Initiative Manager/Renewable Energy Specialist is responsible for providing strategic direction, project management oversight, as well as technical guidance and leadership on program quality and learning (PQL). The Initiative Manager/Renewable Energy Specialist is responsible for partnership management, strategic engagement of stakeholders, capacity building of partners and beneficiaries, technical guidance during design of renewable energy projects, networking and advocacy in relation to renewable energy, as well as linkage with staff working on related projects within the Climate Justice portfolio. The Initiative Manager/Renewable Energy Specialist will ensure that renewable energy interventions are gender transformative and achieve the best value for money.

Application Procedure:

Candidates who are interested in the above job should submit an updated CV and Application letter giving a day time telephone contact and names, telephone contacts and email addresses of 3 (three) work related referees only through our recruitment email:(ugarecruitment@care.org) clearly indicating **Initiative Manager/Renewable Energy Specialist in the email subject**. The deadline for submitting CVs is **26th March, 2021**. For any questions please call our office on 0312258100/150.

CARE IS AN EQUAL OPPORTUNITIES, GENDER SENSITIVE, CORRUPTION, SEXUAL EXPLOITATION AND ABUSE INTOLERANT EMPLOYER. *Please Note that CARE International in Uganda does not ask any applicant payment for any recruitment process*

N.B: Refer to the Job description below for more details about the job

CARE INTERNATIONAL IN UGANDA		JOB DESCRIPTION		
Job Position Title	Initiative Manager/Renewable Energy Specialist			
Job Grade and Step				
Program/Project	Climate Justice Program			
Duty Station/travel time	Kyangwali with travel to SW sub office and Kampala			
Immediate Supervisor	Program Manager – Climate Justice Program			
Supervisees	N/A			
Status of JD	<input checked="" type="checkbox"/> New	<input type="checkbox"/> Revised	<input type="checkbox"/> No Change	
Date submitted to HR				
Name of Job Holder				
Date of Hire				

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Project Summary

CARE International in Uganda is implementing two innovative energy projects in Kikuube District. The PROSPERS (Promoting solar powered energy efficient stoves in Kyangwali refugee settlement), is being implemented with two other partners namely; African Clean Energy (ACE) and Kabarole Resources Research Center (KRC) within the Kyangwali refugee settlement and the host communities. The PROSPERS project will support households in Kyangwali refugee settlement and the host community (Kikuube District), to access affordable clean energy solutions through promotion of hybrid energy efficient ACE one stoves, combined with establishment of briquette businesses. The CAMP+ (Climate Adaptation and Mitigation Project) on the other hand uses the community kitchen model to promote the use of solar energy for cooking, and is complemented with three other components of; Plastic recycling (plastic waste management), food and nutrition, Natural Resources Governance as well as Spatial Planning of settlements, to provide an integrated model for developing refugee settlements. Both projects are

aimed at reducing dependency on biomass (wood and charcoal) for cooking, while providing workable solutions for developing sustainable refugee settlements. At the heart of these innovations, is the development of partnerships with the private sector, to tap into cutting edge technological solutions.

CARE is looking for a dynamic professional who has demonstrated experience in engagement of private sector in the design and implementation of innovative clean energy solutions. The IM/Renewable energy Specialist will spearhead implementation of the PROSPERS and CAMP+ projects and also the growth of CARE's energy portfolio as part of its Climate Justice (CJ) Program.

Job SUMMARY

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SPECIFIC RESPONSIBILITIES

Responsibility #1: Project MANAGEMENT Oversight (40%)

- The Initiative Manager/Renewable Energy Specialist is responsible for ensuring timely delivery of CARE's planned deliverables as per approved proposal and budget, working closely with the consortium partners.
- The Initiative Manager /Renewable Energy Specialist will support consortium partners to mobilise project participants, and influence the settlement and host community leadership to trigger wider uptake of the PROSPERS and CAMP+ innovation packages.
- The Initiative Manager/Renewable Energy Specialist will coordinate consortium members in monitoring of budget utilisation to ensure a culture of zero tolerance to overspends and underspends and ultimately, zero No-Cost Extensions (NCEs).
- The Initiative Manager/Renewable Energy Specialist will coordinate consortium members to review project risks from time to time, and devising timely mitigation measures, with the use of appropriate risk management tools.
- The Initiative Manager/Renewable Energy Specialist will be responsible for consolidation of reports, both financial and narrative, and ensure timely quality reporting to the donor as per respective grant agreements.

Responsibility #2: Program QUALITY and LEARNING (PQL) (25%)

- The Initiative Manager/Renewable Energy Specialist will plan, organise and manage the consortium planning, and quarterly reflection meetings, ensuring that the lessons are captured and inform on-going improvement in project delivery.
- The Initiative Manager/Renewable Energy Specialist will organise and/or facilitate capacity building sessions for the stakeholders, partners and beneficiaries of the two projects, and may be required from time to time.
- The Initiative Manager/Renewable Energy Specialist will appraise the energy solutions, to identify any technological, managerial or governance issues which may hinder the intended impact, and devise solutions to these in consultation with the private sector partners, CARE team and relevant stakeholders.
- The Initiative Manager/Renewable Energy Specialist will work closely with the gender focal person for the project, to ensure that gender aspects are captured at baseline, and that the necessary gender actions for addressing identified gender issues are implemented and monitored throughout the project lifespan. This Initiative Manager/Renewable Energy Specialist will also be requiring to embrace and embed other CARE quality markers of resilience, and governance across the project cycle, reporting on progress using the established MEAL system and other reporting systems like PIIRS.
- The Initiative Manager/Renewable Energy Specialist will ensure quality engagement at PQL platforms including monthly Program Review Meetings (PRMs) and quarterly PQL workshops.
- The Initiative Manager/Renewable Energy Specialist will work closely with the MEAL advisor and the MEAL coordinator to carry out the three phased evaluation of the project, closely linking this to the research that will be carried out by the consortium partners and ensuring that concrete lessons and emerging issues are captured and used to inform project delivery and/or future innovative project designs.
- The Initiative Manager/Renewable Energy Specialist will ensure robust communications and visibility of the project across different platforms like CARE shares, social media and any other relevant platforms that may present themselves, using quality content.

Responsibility #3: Strategic ENGAGEMENT and NETWORKING (SEN) (15%)

The Initiative Manager/Renewable Energy Specialist is responsible for external engagement, representation and influencing systemic change at all levels using different platforms, networks, alliances and coalitions. To this end;

- The Initiative Manager/Renewable Energy Specialist will be responsible for the advocacy and influencing of actors within the energy sectors, Government, CSOs, and Private sector to expand clean energy solutions for refugees and their host communities.
- The Initiative Manager/Renewable Energy Specialist will be the main link between the project partners and key leadership structures and/or technical working groups at settlement level (including within OIM, UNHR, Sub county) as well as subnational and national level (including Kikuube DLG, Ministry of Energy CSOs etc.,) ensuring representation and contribution to on-going initiatives and policy debates within the energy sector.

Responsibility #4: Support to Business Development (10%)

The Initiative Manager/Renewable Energy Specialist will leverage own experience and expertise, as well as the experience from existing CARE energy projects, to build and grow the energy portfolio of the Climate Justice program. In this;

- The Initiative Manager/Renewable Energy Specialist will be responsible for documenting and/or design of clean energy models using the experience of the PROSPERS, CAMP+ and other existing energy projects within Kikuube district.
- The Initiative Manager/Renewable Energy Specialist will work closely the CJ program manager to identify and pursue viable multi-year funding opportunities and to establish critical partnerships for building a robust energy portfolio at CARE
- The Initiative Manager/Renewable Energy Specialist will work closely with the CJ program Manager, and the CJ team, to prepare winning proposals in response to identified funding opportunities

Responsibility #5: Promote Gender Equity and Diversity and Safeguarding Practices (5%)

- Practice a behaviour consistent with CARE core values, and promote gender equity and diversity goals;
- Play a leadership role in identifying and implementing initiatives that enhance CARE's commitment to gender and diversity.
- Ensure that CARE Safeguarding policies and procedures are adhered to by all and the staff that S/he supervisors both directly or indirectly
- Ensure that He / She and consortium personnel under the project are familiar with the following organisational policies and procedures and can identify when needed how these may have been breached; The CI Safeguarding policy, Protection from Sexual Harassment, Exploitation and Abuse and Child Abuse, The anti-discrimination and harassment policy, The code of conduct and the organizations Values.

Responsibility #6: Any other duties assigned from time to time (5%)

- Any other duties incidental to the role or assigned by supervisor.

EDUCATION, EXPERIENCE, SKILLS AND KNOWLEDGE

Essential:

- ❖ A Master's degree in Natural Resources related field of study from reputable institution. Training in a relevant Energy discipline is "a MUST".
- ❖ At least 7 years of experience in management of innovative energy projects
- ❖ Demonstrated experience of successful private engagement especially within the energy sector
- ❖ A good understanding of the energy sector within Uganda and beyond
- ❖ Demonstrated experience in design of, proposal writing, and resource mobilisation for energy projects.
- ❖ Experience in research/evidence-generation, and using for advocacy and for influencing policy debates.
- ❖ Good conceptual abilities, strategic thinking and analytical writing skills.

- ❖ Good communication, presentation, public speaking, discussion and negotiation skills.
- ❖ Organizing skills and capacity to multi-task in rapidly changing and fast-paced environments;
- ❖ Knowledge of and demonstrated personal commitment to relevant organizational codes of conduct including anti-fraud and anti-corruption, safeguarding etc
- ❖ Leadership and interpersonal skills and proven experience influencing others without necessarily directly managing them;
- ❖ Ability to ride a motorcycle, and possession of a valid riding permit

Desired:

- Professional training and experience in project management, Monitoring and Evaluation.
- Professional training in budget management, people management and communications.
- Professional training and experience in gender equality women and girls' empowerment